

INSPIRING SCOTLAND

Dear Emma O'Connell Hill,

Equality and Human Rights Fund 2026/2027 Award

We are delighted to confirm funding for 1 April 2026 to 31 March 2027 as detailed below:

Total funded amount: £144,652.00

The following is a summary of the activity which funding will contribute to:

To enable young women and girls to become key actors in creating change in their local communities and nationally. Women and girls from diverse backgrounds are supported to shape their life journey and fulfil their potential; to experience a sense of belonging; increase their confidence and self-esteem; to speak up and tackle inequality, prejudice and discrimination; to engage in cultural and civic life; and to realise their human rights.

Your organisation will be working towards the following:

1. Developing young women's leadership & rights through programmes and events e.g. Young Women Lead, Advisory Collective
2. Understanding young women's leadership & rights through research
3. Advocating for young women's leadership & rights through campaigns, policy and influencing

4. Amplifying young women's leadership & rights through communications, events and participation

To accept the grant offer, please complete the online grant agreement using the link below. The form, along with this email, serves as your grant agreement with Inspiring Scotland and explains the terms and conditions of your funding. You are required to include an active email address when you complete the grant agreement, so please ensure this is accurate, as you will be sent a copy of the grant agreement for your records to that email address. If you are unable to complete the form online or need any help with it, please contact. (EHRenquiries@inspiringscotland.org.uk).

There will be FOUR quarterly payments of the grant starting from April 2026.

You will be required to report on your **expenditure every quarter and project delivery every six months**. Funds will be released subject to the submission of the required reporting and satisfactory progress against outcomes.

We look forward to continuing to work with you.

Yours sincerely

[redacted – s38(1)(b) personal information]

Programme Manager – Equality and Human Rights Fund

Inspiring Scotland

Grant Offer Terms and Conditions: [Award offer terms](#)

Inspiring Scotland Registered Office: Suite 2, 14 New Mart Road, Edinburgh, EH14 1RL

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