

[Equality and Human Rights Fund - 2026/2027 Reprofile Form](#)

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Following the communication from Scottish Ministers regarding your Equality and Human Rights grant for 2026-27, you have the opportunity to review and update your activity plans to reflect any changed context and learning from your work, and the flat funding levels. Please use this form to provide an update, and upload your 2026-27 budget. The information will be used to populate your Grant Offer Letter from Scottish Government.

We have already populated the sections below with a brief updated summary of your funded activity, workstreams, and the fund outcomes your work most closely meets. We have based this information on the information you provided in your 2025-26 reprofile information (summary of your funded activity, workstreams and outcomes).

Please update these sections where appropriate in light of the 2026-27 grant offer. Please submit this form and uploaded budget by Friday 27th February 2026. If you have questions, please contact your Performance Impact Advisor.

Organisation Name

Kairos Women+

2026/2027 Grant Amount

46445.00

Information drafted by your PIA

Summary of your funded activity

To increase women+'s awareness of their human rights by recognising their lived experiences as a catalyst for social change. To increase their participation and engagement in human rights awareness-raising through a variety of accessible activities with our community, wider networks, and stakeholders. To offer one-to-one support and informal advocacy. To foster participation and leadership opportunities for women+ to influence initiatives that reflect their experiences and contribute to meaningful change. To ensure inclusion and representation in the project, particularly among those with intersectional protected characteristics. To continue developing anti-racism work with the community and wider networks.

Workstreams (based on 2025-2026 workplans)

The grant will fund the delivery of the following areas of work: Lived Experience and Human Rights Awareness - Exploring how women+ can use their personal experiences to understand and advocate for their rights. Co-Production and Community Development- Delivering training for women+ to actively shape and co-develop accessible activities with our community and networks, ensuring human rights awareness-raising is informed by lived experiences. Intersectionality and Inclusive Representation - Ensuring involvement of diverse voices, particularly those with multiple protected characteristics in the overall project. Anti-Racism and Social Justice Action - Continuing to develop and embed anti-racism work within the community and wider networks. As well as promoting inclusive practices through community-led initiatives. One-to-One Support and Informal Advocacy - Providing tailored support to women+, ensuring they can navigate and assert their rights.

If you are happy with the wording of your summary and workstreams sections above, please cut and paste these into the boxes below. Otherwise update where appropriate in light of the 2025-2026 grant offer. If you have any questions, please discuss with your Performance and Impact Advisor.

Summary of funded activity (100 words max)

To increase women+'s awareness of their human rights by recognising their lived experiences as a catalyst for social change. To increase their participation and engagement in human rights awareness-raising through a variety of accessible activities with our community, wider networks, and stakeholders. To offer one-to-one support and informal advocacy. To foster participation and leadership opportunities for women+ to influence initiatives that reflect their experiences and contribute to meaningful change. To ensure inclusion and representation in the project, particularly among those with intersectional protected characteristics. To continue developing anti-racism work with the community and wider networks.

Proposed workstreams for 2026-2027 (to form the basis of your detailed workplan)(150 words max)

Lived Experience and Human Rights Awareness - Exploring how women+ can use their personal experiences to understand and advocate for their rights. Co-Production and Community Development- Delivering training for women+ to actively shape and co-develop accessible activities with our community and networks, ensuring human rights awareness-raising is informed by lived experiences. Intersectionality and Inclusive Representation - Ensuring involvement of diverse voices, particularly those with multiple protected characteristics in the overall project. Anti-Racism and Social Justice Action - Continuing to develop and embed anti-racism work within the community and wider networks. As well as promoting inclusive practices through community-led initiatives. One-to-One Support and Informal Advocacy - Providing tailored support to women+, ensuring they can navigate and assert their rights.

Fund Outcomes

We have indicated the fund outcomes which most closely relate to your funded activity in 2025/2026 based on the indicators and evidence you provided in your progress reports. Please update as appropriate but remember that the more outcomes you pick the more reporting you have to do so please do not tick them all We will work with you to develop your monitoring and evaluation plan for any revised outcomes. Please note that the outcomes in your Grant Offer Letter can be changed at any time in discussion with your PIA.

Edit this text

- **1. People have greater awareness of their human rights and how to access them**

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- **3. People with protected characteristics have increased participation in public life**

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- **4 . People with protected characteristics have increased influence in decisions that affect them**

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Updated budget. Please attach your updated budget here, using the template provided.

Updated budget

Kairos EHR 2026-27 (Y5) Budget.xlsx

Name of person completing form

Abril Flores Rojo

Email address (for receipt of form)

[redacted – s38(1)(b) personal information]

File List (Protected)

Kairos EHR 2026-27 (Y5) Budget.xlsx (66Kb.):

https://inspiringscotland.tfaforms.net/uploads/get/131f1044b2499ad6a4_f2b1aa6a1a96c8-KairosEHR2026-27Y5Budget.xlsx