

The logo for Inspiring Scotland, featuring the word "INSPIRING" in white capital letters inside a teal rectangular box.

SCOTLAND

Dear Dilraj Sokhi Watson,

Equality and Human Rights Fund 2026/2027 Award

We are delighted to confirm funding for 1 April 2026 to 31 March 2027 as detailed below:

Total funded amount: £355,626.00

The following is a summary of the activity which funding will contribute to:

To enable women working in STEM sectors by supporting their recruitment, retention, and progression, so that they can contribute equally to advancements in science, engineering and technology and have fair access to jobs in future.

Your organisation will be working towards the following:

Outcome 1 - Women demonstrate an increase in awareness of their rights within the STEM labour market

Outcome 2 - STEM students demonstrate an increase in confidence and self-development in relation to progressing further in studies/careers

Outcome 3 - STEM employers have increased EDI awareness and can effectively support the workforce

Outcome 4 - Women within the STEM labour market have improved access to

career development and progression opportunities.

Outcome 5 - Scotland's STEM labour market becomes more responsive to embedding EDI principles in practice

To accept the grant offer, please complete the online grant agreement using the link below. The form, along with this email, serves as your grant agreement with Inspiring Scotland and explains the terms and conditions of your funding. You are required to include an active email address when you complete the grant agreement, so please ensure this is accurate, as you will be sent a copy of the grant agreement for your records to that email address. If you are unable to complete the form online or need any help with it, please contact. (EHRenquiries@inspiringscotland.org.uk).

There will be FOUR quarterly payments of the grant starting from April 2026.

You will be required to report on your **expenditure every quarter and project delivery every six months**. Funds will be released subject to the submission of the required reporting and satisfactory progress against outcomes.

We look forward to continuing to work with you.

Yours sincerely

[redacted - s38(1)(b) personal information]

Programme Manager - Equality and Human Rights Fund

Inspiring Scotland

Grant Offer Terms and Conditions: [Award offer terms](#)

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