



CABINET OFFICE

Caitlin Kinsella
Director Employee Experience and People Performance
Government People Group
Cabinet Office

20 August 2025

Ms Trina Budge, Ms Marion Calder and Ms Susan Smith
Directors, For Women Scotland
Email: info@forwomen.scot

Dear Ms Budge, Ms Calder and Ms Smith

Subject: Civil Service Participation in Pride

I am writing to acknowledge receipt of your letter to Joe Griffin, Permanent Secretary of the Scottish Government dated 22 July 2025.

Your letter has been passed to me as the Civil Service presence you refer to in your letter is coordinated by the UK Civil Service as opposed to civil servants employed by the Scottish Government.

Our team is currently reviewing your letter, and I have requested them to prepare a formal response. In the meantime, I can confirm that your correspondence has been received and is under consideration.

Yours sincerely,

Caitlin Kinsella

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Director, Employee Experience and People Performance