

Delivering Equally Safe Fund 2021 – 2024: Lesbian, bisexual, trans and intersex Inclusion Plan

All applicants to the Delivering Equally Safe Fund must ensure that the service is inclusive to lesbian, bisexual, trans and intersex (LBTI) women. An inclusion plan for LBTI women should be submitted along with your application. This plan does not impact on the ability of organisations to utilise the single sex exceptions in the Equality Act where that is a proportionate approach to achieving a legitimate aim.

A list of good practice and resources to assist you with the completion of the LBTI Inclusion Plan is as follows:

<https://www.lgbtyouth.org.uk/resources/?topic=Domestic>

Link to the video of a group of trans people being interviewed about their identities:

<https://www.youtube.com/watch?v=wHYmnLeeFpl>

Link to the video of a group of young intersex people talking about what being intersex means:

<https://www.youtube.com/watch?v=l6gQDXsnjM&t=2s>

Link to the video about a group of trans people's experiences in Scotland: https://www.youtube.com/watch?v=rOO56FUhx_Y

Organisation	LGBT Youth Scotland
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Please use this box to outline what steps you currently have in place to ensure that your service is inclusive for LGBTI women.

LGBT Youth Scotland is the organisation mentioned above where you refer to good practice and resources. We are a LGBT organisation, specifically supporting LGBTI young people and provide training on inclusion. With the GBV sector, we specifically provide support on developing inclusive LGBTI services.

We have undertaken our charter ourselves, and are currently extending this to additional protected characteristics to ensure we are more inclusive for all.

Please use this box to describe what steps you will take over the duration of the Fund to improve your service for LGBTI women.

As outlined in the application, we will be developing specific resources to support the GBV sector in their knowledge and understanding of LGBTI women's specific needs. We will also be developing our in-house services directly for young people to better support survivors of domestic abuse and GBV. These will better support LGBTI women.