

[Equality and Human Rights Fund - grant offer reprofile](#)

Response ID: [219164486](#)

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**Following the assessment and decision making process, Scottish Ministers are offering you a grant, which is less than you originally applied for (as per the figure below.) We now need to collect some information to confirm what activity you will deliver with the grant offered, which Equality and Human Rights Fund outcomes this will contribute to, and a revised budget.**

**We have provided you with your original answers to questions 2.1 and 2.3 of the application form. Please use the spaces below that to update your answers in light of the grant offer.**

Organisation Name

**LGBT Youth Scotland**

Offered amount

**863671.00**

Responses you gave to Questions 2.1 and 2.3

Overview of the work you propose to carry out with this funding

**This fund will support LGBT Youth Scotland's national programmes, including 10 staff members, focusing on improving equality and human rights for LGBTI young people in Scotland and making our country the best place for them to grow up. We will do this by amplifying LGBTI young peoples' voices, providing rich data to affect change, sharing our knowledge and experience to support public bodies and the education sector in LGBTI inclusion, and raising awareness in LGBTI young people of their rights and how to access them.**

Please detail the activity you will deliver with funding from the Equality and Human Rights Fund

**Youth participation - supporting LGBTI young people to have their voices heard by policymakers and increasing their influence in decisions affecting them. We will support two MSYPs per annum and we will engage a minimum of 15 young people per year in Youth Commissions. These commissions focus on a particular area where young people feel there are significant human rights breaches. As part of this programme we include information on human rights education and jointly identify ways that they can influence policy and practice: - Year 1 - Recruit two new MSYPs engaging widely with LGBTI young people as part of the election process. Develop work with Trans Rights Youth Commission focusing on health as a human right. Identify focus for second commission. - Year 2 - Launch second commission with consideration of human rights injustice for LGBTI young people nationally and internationally. - Year 3 - Finalise Trans Rights commissions and identify replacement commission in consultation with LGBTI young people. Participation work with young people will initially be carried out via our online platform Pride & Pixels, returning to some face-to-face work when it is safe to do so. Project work will be carried out by the Policy and Participation Officer overseen**

**by the Policy and Research Manager and linking in with relevant partners throughout the life of the commissions. Policy consultation, research and ongoing data gathering and analysis - ensuring civil society and SG understand the lived experience and needs of LGBTI young people and that SG has better access to and depth of information about LGBTI young peoples' experiences. We will respond to relevant consultation requests from public bodies, Scottish Government and the Scottish Parliament, ensuring the voices of LGBTI young people are heard through research and consultation; minimum of 10 responses per annum. Alongside this we will create at least 10 opportunities per annum for LGBTI young people to meet with key decision makers and have their voices heard. We will carry out research to identify the needs and experiences of LGBTI young people in Scotland, working with universities and gathering the views of more than 1000 young people; Life in Scotland report produced and launched by March 2022. Both of these pieces of work will be overseen by our Policy and Research Manager. The Data and Development Manager will carry out a review of the ongoing data we collect with the support of The Datalab, including data mapping and analysis with the aim of finding a technology solution that will allow us to have easily accessible live data on hand showing LGBTI young people's needs and the impact of our work. This will allow proactive service design and the ability to feed this rich data into Scottish Government and local policy. National digital youth work - focusing on increasing LGBTI young people's awareness of their Human Rights and how to access them. We will develop and deliver national youth work sessions to raise young people's awareness of their human rights and how to ensure they are met. Sessions will be delivered live via our online community platform which is accessible by young people no matter where they are in Scotland. Our digital team will work with partners across sectors to deliver monthly live sessions and to develop modular learning sessions which will be available to young people on our online learning hub. Inclusive education & LGBT Charter - supporting the policy and practice of public bodies and education establishments to be inclusive of LGBTI people With more than 18 years of experience, LGBT Youth Scotland is the largest training provider on LGBTI inclusion in schools. To date more than a third of publicly funded secondary schools have achieved or are working on the LGBT Charter, 138 out of 359 schools across 26 local authority areas. We will: - Ensure that 15 schools complete the LGBT Charter annually. - Build on the LGBT awareness online training developed for teachers in 2020 with Trans Awareness added in Year 1, a module for Primary School teachers in Year 2 and in Year 3 training for initial teacher education - Work closely with organisations in the field of education including the Scottish Government's Learning Directorate, Education Scotland, the Equalities and Human Rights Commission, the National Parent Forum of Scotland, COSLA, General Teaching Council for Scotland, Scottish Qualifications Authority and local Education Authorities/ public bodies. We will contribute to NACWG, LGBT Inclusive Education Implementation Group, Together, Children In Scotland, Youth Scotland, IGLYO and respectme in partnership with SAMH.**

Please use the space below to update your answers to the original application form in light of the funding amount offered. You can refer to your original answers and the completion guidance in the Equality and Human Rights Fund information and guidance notes. If you have any questions, please contact us directly.

2.1 Overview of the work you propose to carry out with this funding (section 2.1 of application form)

**No update - this overview remains the same.**

2.3 Please detail the activity you will deliver with funding from the Equality and Human Rights Fund (750 words) (section 2.3 of application form)

**Youth participation - supporting LGBTI young people to have their voices heard by policymakers and increasing their influence in decisions affecting them. We will support two MSYPs per annum and we will engage a minimum of 15 young people per year in Youth Commissions. These commissions focus on a particular area where young people feel there are significant human rights breaches. As part of this programme we include information on human rights education and jointly identify ways that they can influence policy and practice: - Year 1 - Recruit two new MSYPs engaging widely with LGBTI young people as part of the election process. Develop work with Trans Rights Youth Commission focusing on health as a human right. Identify focus for second commission. - Year 2 - Launch second commission with consideration of human rights injustice for LGBTI young people nationally and internationally. - Year 3 - Finalise Trans Rights commissions and identify replacement commission in consultation with LGBTI young people.**

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across 26 local authority areas. We will: - Ensure that 15 schools complete the LGBT Charter annually. - Build on the LGBT awareness online training developed for teachers in 2020 with Trans Awareness added in Year 1, a module for Primary School teachers in Year 2 and in Year 3 training for initial teacher education - Work closely with organisations in the field of education including the Scottish Government's Learning Directorate, Education Scotland, the Equalities and Human Rights Commission, the National Parent Forum of Scotland, COSLA, General Teaching Council for Scotland, Scottish Qualifications Authority and local Education Authorities/ public bodies. We will contribute to NACWG, LGBT Inclusive Education Implementation Group, Together, Children In Scotland, Youth Scotland, IGLYO and respectme in partnership with SAMH.

Please let us know what outcomes you think this revised activity will contribute to.

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- 1. People have greater awareness of their human rights and how to access them

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- 2. People with protected characteristics have increased access to remedy where their rights have not been upheld

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- 3. People with protected characteristics have increased participation in public life

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- 4 . People with protected characteristics have increased influence in decisions that affect them

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- 5. The Scottish Government has better access to data and depth of information about the experiences of people with protected characteristics

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- 7. The experience of people with protected characteristics is increasingly used to inform the policy and practice of public bodies

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Updated budget. Please attach your updated budget template here

Updated budget

LGBTYS Revised EHR Fund Application Budget form.xlsx

File List (Protected)

LGBTYS Revised EHR Fund Application Budget form.xlsx (75Kb.):

<https://formassembly-app.tfaforms.net/uploads/get/1dd4fe23a9deeedfde3aa77614f44bf-LGBTYSRevisedEHRFundApplicationBudgetform.xlsx>