

UK Government and Parliament

Update the Equality Act to make clear the characteristic "sex" is biological sex

The Government must exercise its power under s.23 of the Gender Recognition Act to modify the operation of the Equality Act 2010 by specifying the terms sex, male, female, man & woman, in the operation of that law, mean biological sex and not "sex as modified by a Gender Recognition Certificate"

The Equality Act 2010 covers nine separate protected characteristics, including "Sex" & "Gender Reassignment". This protects people against sex discrimination and discrimination because a person is transgender.

There has been much confusion about how the Equality Act and GRA interact. This has caused uncertainty and conflict for women, transgender people, and service providers. The GRA includes a provision to amend other laws to make it clear whether a GRC changes the definition of sex for that law.

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