

Equality and Diversity Monitoring Form Chief Operating Officer (28 hours per week)

Edinburgh Rape Crisis Centre aims to be an inclusive organisation where everyone is treated with respect and dignity and there is equality of opportunity and outcome for all. To assist us in that aim, we would be grateful if you would complete this form.

The information requested below is for monitoring purposes only. It will in no way affect the outcome of your application. Completion of the questionnaire is voluntary and it will not be viewed until after the selection procedure is completed.

Edinburgh Rape Crisis Centre gives a commitment that this information will remain confidential and held for no longer than is necessary under the General Data Protection Regulation and Data Protection Act 2018.

Please note: this form should be returned in a separate envelope to the address below or emailed separately to info@ercc.scot marked *Equalities Monitoring- Private and Confidential*.

**Recruitment
Edinburgh Rape Crisis Centre
17 Claremont Crescent
Edinburgh
EH7 4HX**

SECTION 1 – AGE

Are you aged:

Between 16-18

Between 18-21

Between 22-35

Between 36-50

Between 51-65

Between 66-70

Over 70

Prefer not to say

SECTION 2 – DISABILITY

Do you consider yourself to have a disability?

Do you have any of the following communication or access needs?

Hearing impairment

Visual impairment

Clear speech required

Use sign language

Lip read

Wheelchair user

No special requirements

Prefer not to say

SECTION 3 – ETHNICITY

What is your ethnic group?

Choose ONE section from A-G, then select the appropriate box to indicate your cultural background

A White

Scottish

Other British

Irish

Other (please state):

B Mixed

Any mixed background (please state):

C Asian, Asian Scottish or Asian British

Indian

Pakistani

Bangladeshi

Chinese

Any other Asian background (please state):

D Black, Black Scottish or Black British

Caribbean

African

Any other Black background, (please state):

E Other ethnic background

Any other background (please state):

F Not known

G Prefer not to say

SECTION 4 – GENDER

How would you describe your gender identity?

Man (including female-to-male trans man)

Woman (including male-to-female trans woman)

In another way (for example, non-binary)

If another way, please describe: _____

Prefer not to say

Do you identify, or have you ever identified, as transgender?

Yes

No

SECTION 5 – RELIGION AND BELIEF

Would you describe your religion as

None

Christian – Church of Scotland

Christian – Roman Catholic

Christian – other

Buddhist

Hindu

Muslim

Jewish

Sikh

Other (please describe):

Prefer not to say

SECTION 6 – SEXUAL ORIENTATION

How would you describe your sexual orientation?

Lesbian

Gay

Bisexual

Heterosexual

Pansexual

Asexual

Fluid

Other

Prefer not to say